

2011 NORTHEAST FAMILY STRENGTHENING CONFERENCE

Plenary Panel and Workshop Speaker Bios

GRICEL ARREDONDO MA is a Senior Trainer/TA Specialist at Cicatelli & Associates, Inc. in New York City. She is a national master trainer and bilingual intervention specialist. She has over 10 years experience in the development and delivery of training and technical assistance on evidence-based interventions, population-based interventions, adolescent development, working with at-risk youth, HIV/AIDS and STI prevention and care, and community mobilization and education. She also has several years experience in researching evidence-based interventions. She is currently the Project Director for the Development for Youth Teen Pregnancy Prevention Intervention Demonstration Project (DFY), which CAI is conducting with funding from the Office of Adolescent Health and Administration for Children and Families. For this project, CAI is demonstrating the efficacy of the DFY intervention, which was originally developed for use with youth in juvenile justice group-home setting, with youth in foster care. In the past, Gricel has managed CAI's project to provide capacity building assistance nationally to CDC-funded community-based organizations and health-departments on adapting and implementing *Street Smart*, one of CDC's Diffusion of Evidence Based Interventions (DEBIs). She is a national master trainer for *Street Smart* and other DEBIs, including *Safety Counts*, *Together Learning Choices*, *SISTA* and *Healthy Relationships*. Gricel received her BA in Psychology from Skidmore College in Saratoga Springs, NY and her MA in Counseling Psychology from NYU in New York City.

DAVID S. BERMAN MPA MPH is the Senior Advisor at the New York City Center for Economic Opportunity (CEO), in the Office of the Mayor. CEO was established in 2006 by Mayor Bloomberg to implement, monitor, and evaluate the City's ambitious new anti-poverty agenda. As Senior Advisor, David helps to launch new CEO initiatives, and works with an array of City agencies on program evaluation and quality enhancement. David's work with CEO focuses primarily on innovative workforce development initiatives serving the working poor and disconnected youth, as well as public health focused programs. He graduated with High Honors from Oberlin College and holds Master's Degrees from Columbia University in both Public Administration and Public Health. David has more than ten years of experience working on poverty and related issues, including serving as the Assistant Director for Planning and Evaluation for the AIDS Service Center of New York City, volunteering as a board member of the UJA Federation Caring Commission's Poverty Task Force, and serving in the US Peace Corps in Jamaica.

REVEREND DR. SHELLEY D. BEST MA MDiv DMin is a Connecticut Yankee, human rights activist; liberation theologian and social entrepreneur with over 20 years experience working in the nonprofit, faith-based and business sector with a mission to help organizations and communities develop strategic alliances for sustainable change. Dr. Best serves as president and CEO of The Conference of Churches as well as director of the Connecticut and Hartford Offices of Faith-Based and Neighborhood Partnerships. She earned a national reputation through her launch of FaithWorks Community Development Leadership Institute, which expanded the capacity of 70 nonprofit organizations with a commitment to address poverty across the US. An ordained elder in the African Methodist Episcopal Zion Church, Rev. Best has a Master of Arts in Religious Leadership from Hartford Seminary; a Master of Divinity degree from Yale University and a Doctorate in Ministry from Hartford Seminary.

LEMAR BOWERS is the Father Coordinator at First Things First of Greater Richmond, VA. He obtained a Bachelor of Arts degree in Psychology from Virginia Union University. He is currently enrolled at Liberty University working to obtain a Masters Degree in Professional Counseling. LeMar Bowers serves as the Fatherhood and Urban Programs Coordinator for First Things First of Greater Richmond. His primary objectives with FTF is to coordinate and facilitate the *Boot Camp for New Dads* program; coordinate and facilitate fatherhood, male responsibility, and Healthy Relationship programs across the Richmond metropolitan area.

LINDA BROST MBA joined Ways to Work, Inc. in Milwaukee, WI as Director of Business Development in June, 2009 to lead the national expansion of the Ways to Work program. Since that time, Ways to Work has added over 20 new and expanded programs around the country and has added the capacity to almost double the number of families served each year. Linda's background includes a combination of leadership positions in both the non-profit and private sectors. She served as A.V.P of Youth Programs for the Indianapolis Private Industry Council leading a public/private partnership that created a continuum of services for at-risk youth combining basic skills, life skills, pre-employment skills and job placement for over 2000 young people each year. In addition, she was responsible for building and facilitating community coalitions addressing teen pregnancy and private sector support of school reform efforts. In the private sector Linda has extensive experience in business development, sales leadership, marketing, and training and development with multiple Fortune 500 companies. Linda has a B.A. in Psychology and MBA coursework from Indiana University, attended the Executive Leadership Series at M.I.T., is certified in Trauma Counseling and serves as a volunteer chaplain on national disaster response teams.

JANE BROWN serves as Director for Community Partnerships in the Public Safety Secretariat of the Office of Governor Robert F. McDonnell. She holds an undergraduate degree with a major in social work, a Masters Degree with concentration in public administration and judicial process and is currently completing a Masters of Pastoral Studies from Loyola University. Jane has served in Virginia government over 30 years leading social services programs that support families and strengthen communities. She has worked at the local, regional and state level and has led a number of new statewide initiatives including most recently the design and implementation of the Virginia Community Reentry Initiative, a community based approach to reentry that integrates human services and public safety. Mrs. Brown is also active in her community and in 1997 was selected an outstanding Richmonder for the leadership she provided in the successful community effort to overturn a city ordinance that prohibited churches from feeding the urban poor. Jane is the mother of two adult daughters.

LOUELLEN BRUMGARD is an Associate Director with the Virginia Department of Housing and Community Development. In that position she has oversight of a variety of the agency's community revitalization and development programs that support asset-based community development and as well as asset development for low-wealth individuals. Other programs in her office include the Virginia Enterprise Zone Program and the Virginia Main Street Program. Ms. Brumgard has more than 20 years experience in the field of community economic development including employment with the former Virginia Department of Economic Development and at the local level with the cities of Kenner and New Orleans, Louisiana. Ms. Brumgard has an

undergraduate degree in Geography from Virginia Tech and a Masters in Economic Geography from the University of North Carolina.

THERESA T. BUCHANAN BSN JD (Terry) joined the staff of the National Military Family Association in September 2009 as Deputy Director, Youth Initiatives. She was promoted to Director of Youth Initiatives in July 2010. After having been a member of the Board of Governors of the Association since 2002 and having had a career dedicated to improving the quality of life for military families, she is now responsible for oversight of the *Operation Purple* program and various military children and family initiatives and serves as a subject matter experts on issues related to mental health and deployment issues impacting military children and families. She developed and implemented the U.S. Navy's New Parent Support Team Program, championed joint collaboration and has served on numerous boards and committees including United Way, Healthcare related facilities, legal affiliations, and numerous advisory panels and community groups. Terry brings broad experience as a military senior spouse, mother and military family law resource and volunteer to her current position. Terry earned a B.S. in Nursing from Sonoma State University and a J.D. from Creighton University School of Law. Admitted in both Nebraska and Rhode Island, she has practiced in the fields of family law, elder law and bankruptcy.

DR. J. ELISHA BURKE MDiv DMin, holds a Bachelor of Science Degree in Social Sciences from Elizabeth City State University, Elizabeth City, N.C.; a Master of Divinity Degree from the School of Theology, Virginia Union University; and the Doctor of Ministry Degree from the Samuel DeWitt Proctor School of Theology, Virginia Union University. He is currently an Associate Minister at Mosby Memorial Baptist Church in Richmond, VA. Since April, 2006, Dr. Burke has served as the Director of Men and Health Ministries for the Baptist General Convention. In this capacity he offers leadership training and development for new and existing men's fellowships and men's groups throughout the Virginia. Dr. Burke served as Chairman of The American Cancer Society's African American Men's Health Forum in Richmond for 2007 and 2008; Co-Chair for The American Heart Association Central Virginia "Power to End Stroke Campaign" for 2008 – 2009; serves as Chairman of The American Cancer Society's Strategic Outreach Committee for the Commonwealth of Virginia and is the Christian Education Instructor for Virginia Union's Evans-Smith Institute for Church Leaders. A proud member of Alpha Phi Alpha Fraternity, Inc., Dr. Burke has been married to Gloria Doss Burke for 34 years. They have an adult daughter, Shayla, of Richmond.

LARON BURRIS is a father of eight children. He is married to wife Corrina and they have three children together. Mr. Burris was involved in criminal activities from a very early age and has spent numerous years in various institutions. In 2003, after a massive heart attack from a drug overdose, he began to turn his life around and has since mentored hundreds of men. LaRon is currently the fatherhood peer facilitator for the engaging fathers curriculum – a 12 week course designed to help men reunify with their children after they have been placed in Children's Protective Services. LaRon is an employee of the University of Washington and is under contract by the Department of Social and Health Services. You can also see LaRon in the training video for DSHS "Including Fathers" which he helped develop as part of the King County team. This team was developed after receiving the NQIC grant "Bringing Back the Dads". His credentials include: National Fatherhood Initiative Training 2008 Certificate, Lou Tice "Investment In Excellence" 2008 Certificate, National Center for Fathering "Quenching the Father Thirst" 2007 Certificate, D.A.D.S. (Divine Alternatives for Dads Services) Honorary 2006 Certificate, Nat'l Fathering Institute 24-7 Dads 2009 Certificate,

Q.I.C. Father Advisory Board 100hrs participation 2006-2011 Certificate, 2010 Ruth Massinga Nominee

CHRISTINA CAIN is the Director for the Center for Asset Building at New Visions, New Ventures, an SBA Women's Business Center in Richmond, VA. She facilitates the Business Planning and Financial Freedom classes, one on one business and credit counseling, as well as manages the Individual Development Account (matched savings) program. Christina moved to Richmond in the early '90's to attend VCU to study Psychology. After working for Capital One as a credit analyst and trainer, Christina moved to Ithaca, NY to pursue her education in Community Economic Development. At Alternatives Federal Credit Union, she created, developed and launched a MicroEnterprise Development Individual Development Account with a microloan component to help small business owners to not only succeed, but to grow. After seeing the tremendous positive impact that community development had on her clients, Christina decided to dedicate her life to community economic development. She graduated with a Masters of Science in Community Economic Development with a specialization in Nonprofit Management from Southern New Hampshire University in 2007. In addition to her work in community development, Christina was also the Community Educator and Volunteer Coordinator for Safe Harbor, a domestic violence advocacy and shelter. Most recently been recognized as one of Style Weekly's 2010 Top 40 Under 40 as an emerging leader.

SIXTO CANCEL entered foster care when he was 11 months old. After moving through several foster homes, Sixto began to worry about what was going to become of him. As he grew older he realized the outcomes for young people his age in foster care weren't that great,. He decided to take action so that he would not be another statistic. Now known by his friends as "Mr. Busybody," Sixto designed and runs a program to prepare foster children for adulthood through postsecondary education that also includes the trades and certification. He joined his local Youth Leadership Board and enrolled as an Opportunity Passport™ participant where he saved and matched for a car that provided him with opportunities for better employment, more independence and continued education. Sixto has been spoken on panels for the Center for Enterprise Development, Harvard University and Jim Casey convenings. Sixto is currently living on his own and is in his freshman year at Virginia Commonwealth University.

HOLLY CHASE CFP is the community-based financial education specialist with the Pennsylvania Office of Financial Education. In this capacity, she helps community-based organizations offer high-quality financial education and counseling throughout the commonwealth, focusing on curriculum and program design, as well as, professional development and training. Ms. Chase is responsible for coordinating the annual Common Wealth Symposium and maintaining the community-based organization database on the website, www.moneysbestfriend.com. She is a co-author of the EIFLE™ Award winning program, Right On the Money, and conducted the first pilot of the curriculum in its final form. Prior to joining the Office of Financial Education, Ms. Chase spent several years in housing counseling and education with the Housing Alliance of York. She was also a financial advisor with American Express Financial Advisors (now Ameriprise) and Merrill Lynch in New Jersey, having held a Series 7 securities and insurance licenses. Ms. Chase holds a BS degree in Chemistry and attended The Graduate School at the University of Wisconsin and is a Certified Financial Planner™ certificant. Ms. Chase lives in York County with her husband and son.

GILBERT A. COLEMAN is Director of the Fatherhood Initiative Program, sponsored by the Mayor's Office of Community Services (MOCS) in Philadelphia, PA. The program is dedicated to supporting, counseling, educating, advocating and challenging fathers to become strong and positive forces within their families. A graduate of Temple University, Gil is a certified Master Trainer in the Foundations of Fatherhood curriculum and certified facilitator of the Dr. Dads and Long Distance Dad curriculums; a certified Master Trainer of the Partners for Fragile Families curriculum for Young Fathers; a certified Offender Workforce Development Specialist by the National Institute of Corrections (NIC), and certified in the Practical Skills for Extraordinary Relationships (PAIRS). In addition, he is a parenting consultant/trainer for the University of Pittsburgh, Pennsylvania Department of Child Welfare, Rutgers University's Leap Academy and The Children's Aide Society of Philadelphia. Gil is the architect of the first Philadelphia Mayors Office of Community Services "Fatherhood Forum" and was honored by the U.S. Department of Human Services, Administration for Children and Families with its, "Partnering for Excellence Award". He is the father of three children - Julius, Kristoffer and Nyla.

CHRISTINA COREA is Director of Policy and Strategic Initiatives for Brick City Development Corporation (BCDC), the City of Newark, New Jersey's economic development catalyst. She is responsible for furthering legislative and programmatic goals of BCDC and the City of Newark's Department of Economic and Housing Development. Ms. Corea is a member of the United Way of Essex and Hudson County's Income Policy Advisory Board and contributed to similar financial empowerment initiatives as a graduate intern at New York City's Center for Economic Opportunity. Prior to joining BCDC, Ms. Corea served as a Special Assistant for the Deputy Commissioner of Policy and Planning in New York City's Department of Homeless Services, while a member of the New York City Urban Fellows Program. She has also worked in press and policy, assisting the staffs of United States Senators Frank Lautenberg and John Kerry, in their Washington, DC, and Boston offices, respectively. Ms. Corea holds a Masters degree in Public Administration from Columbia University and a Bachelor of Arts degree from Boston College, and is currently a candidate for a Juris Doctorate at Rutgers University School of Law-Newark.

MARY-WINSTON DEACON is currently the Director of Financial Services at the Presbyterian Homes and Family Services in Lynchburg, VA. She is responsible for all aspects of program management for Ways to Work, Vehicles for Change and their Credit Counseling programs. Mary-Winston received her Bachelor's Degree in Education degree from Lynchburg College. She was employed by SunTrust Bank for 15 years - moving from the teller position to Assistant Branch Manager. In September 1999, she joined the Family Alliance as Director of the Ways to Work program. The Family Alliance merged with Presbyterian Homes & Family Services in July 2010. Her Ways to Work program has been recognized the past 5 years with the Premier Program Award from the National Ways to Work Program, an affiliate of the Alliance for Children and Families, in Milwaukee, Wisconsin. This award was given in recognition of their high loan volume and low default rate. Out of 53 sites, her program is consistently in the top three in the United States. Since 1999, her Ways to Work program has facilitated 762 loans, totaling 1,471,582.83 to Central Virginia residents. During that time the default rate has never exceeded 3%.

KIMBERLY A. DENT, Human Services Program Administrator, has worked with Ohio's Child Support Program for 13 years, at the local county and state levels. She has supervised the State Child Support Policy Unit, and the State Child Support County Services Unit. Ms. Dent has also provided

consulting services to the State Office of Child Support and the local County Child Support Agency in Cuyahoga County (Cleveland, Ohio). As a Human Services Program Administrator, Ms. Dent creates and provides outreach and educational materials and presentations related to the child support program. When required, Ms. Dent also assists with grant writing and monitors grants operated by the various local county child support agencies throughout the state. Ms. Dent participates in the Department of Rehabilitation and Corrections/Office of Child Support Collaboration Committee, the Child Support Awareness Committee as well as the Building Assets for Fathers and Families (BAFF) Advisory Board. Ms. Dent participates on the Franklin County Fatherhood Initiative and Mobilization Committee. Ms. Dent represents Director Michael Colbert (ODJFS) as a Commissioner for the Ohio Commission on Fatherhood, appointed May 28, 2010. Ms. Dent holds a Bachelor's Degree in Political Science from the University of Pittsburgh, a Master's Degree in Public Policy and Administration from Ohio University and is currently working on her PhD in Public Policy and Administration, specializing in Law.

DARLENE DOCKINS BS Med is the Maryland State Coordinator of the Institute for Family Centered Services. She has served in the family services industry for 22 years. Her background is in Family Centered Treatment (clinical), Family Preservation, and Rehabilitation Counseling. She is most proud of her work in the development and implementation of a Psychiatric Rehabilitation program, development and execution of In-Home Outpatient Mental Health Services, and the development of a Non-residential Program for Juvenile Delinquents. Ms. Dockins key interests lie in the desire to broaden responsiveness to community based care that is driven by public policy and public funding. Additionally, she would like to expand continuum of care and accessibility for family services throughout the state of Maryland. She would also like to see more education of stakeholders regarding the need for family services. During her service to the industry, Ms. Dockins has been nominated for two major BOD's in the state of Maryland – NAMI, and MARFY; received a Family Practitioner of the Year Award; received a 13 year Length of Service Award (IFCS), appointed on Provider Counsel (DJS). She is a National Rehabilitation Association member, Maryland Association for Resources for Family and Youth, Board Member, a Community Behavioral Health Association member, and President of Chi Sigma Iota.

HEATHER DOHERTY is a Senior Program Officer at the New York City Department of Consumer Affairs (DCA) Office of Financial Empowerment and has a diverse background working with the public, private and nonprofit sectors. At DCA, she is responsible for leading the design and implementation of large-scale anti-poverty initiatives, including the management of the City's financial counseling programs. Heather has previous experience in financial services, as well as public affairs, for nonprofit and corporate clients including the Bill & Melinda Gates Foundation and the Lance Armstrong Foundation. She received her Bachelor's Degree from Columbia University's Columbia College.

LAURA FISCHER, Associate for Early Childhood and Family Economic Success at the National League of Cities Institute, provides programmatic support for both the early childhood and family economic success portfolios at the Institute. She provides research, planning and technical support to projects, including the Bank On Cities Campaign. She was co-author of a Bank On "toolkit" for municipal leaders, and continues to provide direct technical assistance to cities developing Bank On initiatives and other financial access strategies. Other work in her family economic success portfolio includes helping municipalities promote access to public benefits. Prior to NLCI, Ms.

Fischer was a research and outreach associate with Citizens for Missouri's Children where she focused on a variety of child and family policy issues, including anti-poverty and asset-building strategies. Laura holds a B.A. in Social Work and a Master of Public Policy, both from the University of Missouri.

ELIZABETH GAYNES is Executive Director of the Osborne Association, a New York nonprofit organization founded nearly a century ago. Under her leadership over the last 27 years, Osborne has grown to one of the largest multi-service criminal justice organizations in the country, operating in three counties, and men's and women's prisons and jails. Osborne provides family services, job training and placement, prison and reentry services, prevention and treatment programs, and alternatives to incarceration. In 1986 she established FamilyWorks, the first comprehensive parenting program in a men's state prison. In 2004, together with her daughter, Emani Davis, she was the first American ever nominated for the international World's Children's Prize for the Rights of the Child, for their work defending the rights of children with parents in prison. Ms. Gaynes is a lawyer who began her legal career as a criminal defense attorney representing prisoners at Attica following the 1971 prison rebellion.

JOANNE CORTE GROSSI MIPP was appointed by the Obama Administration in April 2010 as the Regional Director of the U.S. Department of Health and Human Services for Region III, which includes the states of Pennsylvania, Delaware, Maryland, Virginia, West Virginia and the District of Columbia. As Regional Director, Ms. Grossi serves as the key representative in this region in working with federal, state, local and tribal officials on a wide range of health and social services issues. Prior to this appointment, Ms. Grossi served for seven years in the administration of Governor Edward G. Rendell, first as Deputy Secretary of Health and later as the first-ever Director of the Office of Women's Services. Ms. Grossi earned her master's degree in International Public Policy at the Johns Hopkins University's School of Advanced International Studies and completed additional graduate education at the Johns Hopkins University's School of Public Health and Hygiene.

SUNDAY GUSTIN RN MPH works for the NJ Department of Children and Families (DCF), Division of Prevention. She joined the Division in 2007 as the Home Visitation (HV) Manager and is now the Administrator of Early Childhood Services. NJ is one of the federal Evidence-Based Home Visitation grantees originally funded by the Administration for Children and Families. Through this initiative, NJ is building state and local partnerships for systems integration with links to home visitation, and other family support services. Sunday has 30 years of experience as a nurse and administrator in the public health. She holds a nursing degree from The College of New Jersey and Master of Public Health degree from Johns Hopkins Bloomberg School of Public Health. Much of her work has been focused on prevention, program development and advocacy for pregnant women, parents, children and families. Prior to joining DCF, she was the project director of the Trenton Healthy Start/Children's Futures Initiative, and maternal-child health administrator for the City of Trenton.

DAN HARTWELL has twenty years of commercial banking experience and over 15 years' experience in state government. Mr. Hartwell currently manages West Virginia's TANF Program, Refugee Program, LIHEAP Program, and the SNAP E&T Program. Mr. Hartwell is a graduate of West Virginia State University with a B.S. in Finance and a graduate of the Stonier Graduate School of

Banking at Rutgers University. He served in the U.S. Army in the Republic of Vietnam and was honorably discharged with the rank of First Lieutenant. Finally, Mr. Hartwell is the proud father and grandfather of two daughters and four grandsons, respectively.

LOAN HANLON is Program Manager of Road to Independent through Savings and Educations (RISE) project at Boat People SOS, Inc. in Falls Church, VA. With over 5 years of community service experience, she oversees workforce development program, Individual Development Account (IDA), and financial literacy education program with a budget of 2 million dollars. She is also certified as a Housing Counselor, Foreclosure Counselor, and a Financial Fitness Educator. She not only manages a comprehensive RISE program but also provide direct services to struggling homeowners to save their homes. Prior to joining Boat People SOS, she was a General Manager for a private corporation. Loan Hanlon came to the United State on Christmas day 1998. In 2003 she graduated with a B.S degree in Decision Science & Management Information Systems at George Mason University.

KARYN HAUSKNECHT-YETMAN is the Housing Programs Manager overseeing the HUD Housing Counseling, Matched Savings (IDA), and Family Self-Sufficiency (FSS) programs for Belmont Housing Resources for western New York. Karyn started in the asset-building field as an AmeriCorps*VISTA, working under the auspices of CFED. Since completing her service she has written curriculum and taught financial and homebuyer education for over 10 years. She holds certifications from the NeighborWorks Center for Homeownership Education and Counseling (NCHC) in Foreclosure Intervention & Default Counseling, and Homeownership Counseling for Program Managers and Executive Directors. She is a member of the Creating Asset Savings & Hope (CASH Buffalo) coalition, serving on the Steering Committee and as the chairperson of the Asset-Building Sub-Committee. Ms. Hausknecht-Yetman has been a Volunteer Income Tax Assistance (VITA) volunteer/site manager since 2002. She holds a B.A. in Political Science and Women's Studies from the State University of New York College at Potsdam.

LINDA HAWKINS has held the position of Director of School Financial Education Programs for the WV State Treasurer (WVSTO) since 1998. In that capacity, she supervised the statewide implementation of the elementary Bank at School Program, the secondary Nefe High School Financial Planning Program into over 300 of the 820 WV schools and the development of an extensive database of free financial literacy materials. Linda has a Masters in Education/Research from Marshall University in Huntington, WV. She taught secondary school in WV for 8 years and spent 9 years with Mountain State University as Director of JTPA, Director of Research/Grantswriting, and Director of Continuing Education. Her most notable achievements include: developing the WVSTO's Financial Literacy Train the Trainer staff development classes for WVU and Marshall University and teaching 2700+ teachers to incorporate financial literacy activities into their classrooms; serving on the Nefe HSFPP Revision Task Force and the Visa USA Advisory Council; helping over 2,000 adults receive financial assistance to gain post secondary training; and managing a \$4 million Coalbed Methane Extraction research project which extended from WV to Alaska and Poland.

JAMEELAH J. HAYES JD is the Legal Director at Legal Information for Families Today (LIFT), an organization in New York City that is dedicated to empowering unrepresented litigants to successfully self-advocate in Family Court. At LIFT, Ms. Hayes oversees the organization's staff

training and court-based programs. Previously, she served as the Court Attorney to the Honorable Jeanette Ruiz in Bronx County Family Court, as an attorney with the Legal Aid Society – Juvenile Rights Practice, and as an Equal Justice Fellow and Charles H. Revson Public Interest Fellow. Ms. Hayes received her B.S. from Spelman College, J.D. from Touro Law Center, and M.S. from New York University.

DR. M. JULIUS HAYES PhD is the founder of the Saturday Academy for Positive Self-Development in Norfolk, VA. An ordained elder and the Community Life Pastor for the Church of Divine Deliverance in Norfolk, Dr. Hayes has the ability to articulate the multifaceted functions of the community. He began the project *Connect with Conduct* in Portsmouth, Virginia which teaches parents and youth to work together to solve their problems. Dr. Hayes provides behavioral consultation to school districts, court service units and correctional facilities. Dr. Hayes serves as an advisor to the Junior Brotherhood and Family Life of The Brotherhood of St. Andrew (The Episcopal Church). His broadcast resume includes 103JAMZ (Deja's View), WAVY-TV 10 (NBC Affiliate) and WVEC-TV 13 (ABC Affiliate). Dr. Hayes is the recipient of the 2010-2011 Father of the Year award for the Commonwealth of Virginia as voted by 100 Fathers, Inc. Washington DC; a member of The White House Fatherhood Working Group and adviser/representative of The 100 Fathers Inc. Washington DC, and a consultant to The National Call Dad, Inc. of Newport News VA. Dr. Hayes was nurtured and encouraged to always “keep before him his God intended destiny.”

MICHAEL A. HERNANDEZ is a nationally recognized advocate for food and nutrition policy changes to help fight childhood obesity in the United States of America and a National Advocacy Representative for the American Heart Association (AHA). Michael sits on the Executive Board of the Public Health Association of New York City (PHANYC); is Chair of the Community-Based Public Health (CBPH) Caucus Policy Working Group; External Coach for the YMCA USA: Pioneering Healthy Communities initiative in Harlem, and steering committee member of Healthier NYC, an initiative of the US Department of Health and Human Services in Region II, New York. Prior to joining the Healthy Monday Campaign as a program advisor, Michael lived in San Francisco and mentored Mission district Latino youth through Acción Latina. He currently mentors East Harlem youth on advocacy and policy issues through the YMCA of Greater New York.

KELLI HINKLE is acting Executive Director of the West Virginia Alliance for Sustainable Families. The Alliance has the mission to improve economic security for low-to-moderate income families and individuals in WV. She has served as the program manager for EITC / VITA outreach for the state of West Virginia. Her focus is promoting EITC awareness throughout the state by providing marketing materials, supporting the work of the Internal Revenue Service (IRS) and the Volunteer Income Tax Assistance (VITA) sites. Kelli has a BS in Business Administration from Glenville State College and Non-Profit Management certification from Duke University.

CHERRELLE HURT is the proprietor of *As We Grow Childcare and Learning Center* and has been working with children for over 15 years. When she decided to open a home based childcare business in 2005, Cherrelle came to the New Visions, New Ventures program in Richmond, VA for help to make her dream a reality. She attended business classes, worked with a business counselor and got her credit together through the Financial Freedom training course. Cherrelle successfully opened a matched savings account, an Individual Development Account (IDA). After making regular savings deposits and earning matching funds, she was able to buy business equipment and

supplies. In 2010, Cherrelle moved her business from her home to a stand-alone building. This has enabled her to grow her business and provide childcare services to an even greater number of children. Cherrelle has used what she learned about being an entrepreneur to provide professional, quality childcare. On September 27, 2010 Cherrelle had the honor of standing next to President Barack Obama for the signing of the Small Business Jobs Act.

DR. MARY MORRIS HYDE, Principal, ICF International, is a community psychologist with over 15 years of evaluation, technical assistance, and training experience in human services. With ICF International, Dr. Hyde is responsible for a portfolio of projects related to strengthening families and communities. All of these projects focus on providing technical assistance solutions and services to faith-based and community organizations funded by the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. Prior to joining ICF, Dr. Hyde directed national and local program evaluations. She served as Deputy Director for the national evaluation of the Safe Start Demonstration Project, funded by the Department of Justice's Office of Juvenile Justice and Delinquency Prevention. Dr. Hyde has worked with the program staff of numerous local organizations to increase their understanding of evaluation research, data collection and management processes, and how to maximize the utility of information gathered for improving program quality. Dr. Hyde has also conducted research in the areas of welfare-reform policy and facilitated a community-driven research process that resulted in the identification of Neighborhood Action and Sense of Community indicators which are part of the larger community indicators project, Vital Signs.

CHRISTINE JOHNSON has been a consultant with the Jim Casey Youth Opportunities Initiative since 2007. She is the site liaison for Connecticut and Delaware and the liaison to national partners of the Initiative, including the National Governor's Association. She is also a trainer on the Opportunity Passport™ curriculum. Her career in human services spans 17 years working with young people in juvenile justice and child welfare systems and non-profit organizations in Colorado and Vermont. Christine received her BA in Psychology from the University of Colorado in 1995 and is a 2006 graduate of the Vermont Public Managers program.

ANTHONY JUDKINS has been with the Connecticut Department of Social Services for eighteen years. Mr. Judkins has served as Social Services Program Manager for the Office of Strategic Planning (OSP) since 2004; prior to accepting this position he worked as a Planning Analyst and managed the Department's activities related to the *CT Fatherhood Initiative*. Mr. Judkins manages the Community Services Block Grant, Human Services Infrastructure (HSI) initiative, a partnership with the state's twelve Community Action Agencies (CAAs), which seeks to build a coordinated social services system that helps people access the services they need to gain or maintain self-sufficiency. He also currently serves as the Project Director for the Federal *Promoting Responsible Fatherhood* grant. Mr. Judkins received his Bachelor of Science degree in Business Management from Sacred Heart University in 1989 and is the proud father of two sons, A.J. and Chase.

ANDREA KANE MPA is the senior director of policy at the National Campaign to Prevent Teen and Unplanned Pregnancy, a nonprofit, nonpartisan organization dedicated to promoting values, behavior and policies that reduce both teen pregnancy and unplanned pregnancy among young adults. She is responsible for the National Campaign's public policy program, as well as its growing initiative with community colleges. During her time at the Campaign, she has also had

responsibility for partnerships with a wide range of national, state and local organizations and helped launch the National Campaign's work with youth in foster care and with Latino communities. From 2001 through 2008, she was also affiliated with the Brookings Institution's Center on Children and Families in various capacities. Before joining the National Campaign in 2001, Kane served at the White House Domestic Policy Council as a special assistant to President Clinton. She has also worked at the National Governors' Association, and at the state and local level in California, Texas, and Virginia. She studied Government at Smith College, received a BA from Cornell University and an MPA from the LBJ School of Public Affairs at the University of Texas.

MEGAN KIESEL is the Director of Impact and Outreach at the Campaign for Working Families, where she is responsible for designing, implementing and supervising all aspects of the Campaign's efforts to promote financial stability among low and moderate income Philadelphia families. Prior to joining the Campaign, she supported voter empowerment efforts with the housing agency Project H.O.M.E. in Philadelphia. She holds an MSW degree from Temple University.

REBECCA KUSNER MPA is the WorkAdvance lead for Towards Employment, the Northeast Ohio WorkAdvance grantee. Most recently Rebecca worked with the Ohio Workforce Coalition and conducted state policy research and analysis on issues impacting low-skilled and low-wage workers as part of the National Working Poor Families Project. Prior to that, Rebecca was Vice President of Workforce Development for WIRE-Net, a regional economic development organization serving manufacturers in Northeast Ohio. In her position at WIRE-Net, Rebecca partnered with northeast Ohio manufacturing companies to assess human resource practices, identify training needs, develop implementation plans, and secure funding support for workforce initiatives. For most of her career she has worked as an intermediary—connecting employers to the public workforce system, training providers, community based organizations, and job-seekers. Rebecca was a 2006 Marano Fellow through the Aspen Institute and Public/Private Ventures. She has a Bachelor of Arts degree in Sociology and Political Science from Ohio Wesleyan University and a Master of Public Administration with a Graduate Certificate in Urban Economic Development from Cleveland State University.

DR. RUTH LAMBERT, a nationally recognized, administrator, program specialist, adoption expert, child advocate, community organizer, social worker and family preservationist, founded Institute for Family Life and Preservation, Inc. in 1994. IFLAP's primary goal is to serve as a mechanism for providing suitable, stable and permanent families for children which maximally meet the child's developmental needs. She is the organizer/founder of the Indiana Healthy Marriage and Family Coalition (IHMFC) that contains community and African American Healthy Marriage and Family components and has been recognized by the Presidents Faith and Community Based Initiative as one of the top thirteen Healthy Marriage Coalitions in the nation. She currently serves as the project principal investigator for the Indiana Healthy Marriage Demonstration Grant Project which is a statewide program focusing on building a better community one family and marriage at a time through intensive education, grassroots mobilization and community partnerships. Dr. Lambert has work experience including Program and Policy Consultant and Educational and Administrative Consultant for the State of Indiana, Child Welfare Social Services Division, Consultant, Special Needs Adoption Project; Administrative Assistant to the Vice President for Women Affairs, Dean of Women, Academic Dean, Dean of Students, Executive Director Elkhart Urban League, Inc., Job Placement Specialist, teacher and counselor. She received her Bachelor of Science from the

University of Arkansas at Pine Bluff (formally Arkansas AM&N College), Masters of Science from University of Arkansas at Fayetteville, with emphasis on Child Development and Advanced Family Relations and Doctorate of Philosophy from Michigan State University. She is also a Certified Marriage and Family Therapist, Clinical Certified Social Worker and a Certified Family Life Educator.

THE HONORABLE MILTON C. LEE, JR. was appointed to the District of Columbia Superior Court in 2010 by President Barack Obama. He is a native of DC, with a BA from the American University School of Justice and a JD from the Catholic University of America's Columbus School of Law. Judge Lee was a staff attorney for the DC Public Defender Service for many years, representing indigent persons in the Family, Misdemeanor, and Felony Divisions of Superior Court and arguing appellate cases before the DC Court of Appeals and later served as the Deputy Trial Chief. He was a Visiting Associate Professor of Law at Georgetown University Law Center in the Criminal Justice Clinic and a supervisor in the E. Barrett Prettyman Program. Judge Lee joined the faculty at the former DC School of Law, where he supervised students in the Juvenile Law Clinic and taught Evidence, Criminal Law and Procedure, Advanced Criminal Procedure, Trial Advocacy, and Wills and Estates. In 1995 he was named Professor of the Year by the student body. In 2004 he received the same award for his service as a member of the adjunct faculty. Judge Lee joined the DC Superior Court as a Magistrate Judge in November 1998, has served in Criminal and Civil Divisions and Family Court and was presiding magistrate judge from 2006 until his nomination. He serves the law school community as an adjunct faculty member and contributes to the Criminal Practice Institute, Neglect Practice Institute as well as many other local bar programs. He also taught in the Harvard Trial Advocacy Program for several years. After serving on the Superior Court Task Force for Families and Violence, Judge Lee assisted in developing the Teen Court Diversion Program. Recently he spearheaded the development of the DC Superior Court's Fathering Court, a partnership with governmental agencies and the private sector that creates opportunities for noncustodial parents to be meaningful contributors to the development of their children by providing employment, educational training, parenting training and support groups as well as wrap around services for the entire family. The Fathering Court Initiative has garnered national recognition for its innovative problem-solving approach to reunited families.

JILL LOROM has worked for Coastal Enterprises, Inc., a non-profit community development organization located in Maine for 13 years. As the Individual Development (IDA) Program Coordinator, she is responsible for all aspects of Maine's only Office of Refugee Resettlement funded IDA program, including outreach, case management, financial education, data management and reporting. Jill is a member of the Maine CA\$H Coalition, a statewide VITA program as well as the Maine Financial Literacy Advisory Council.

CATHIE MAHON is the Executive Director and Deputy Commissioner of the Office of Financial Empowerment (OFE), NYC Department of Consumer Affairs (DCA). Ms. Mahon works closely with DCA Commissioner Jonathan Mintz, as well as key New York City, state, and federal agencies, including the U.S. Treasury Department, community-based organizations, and the private sector to implement OFE's critical initiatives. Prior to joining OFE, Mahon directed the Asset Funders Network and worked as a private consultant for high-profile policy and research organizations, such as the Aspen Institute in Washington D.C., grassroots community organizations, and government agencies. Her published reports include topics on micro credit in international

communities, predatory lending and homeownership, the use of technology to grow services in community-based financial institutions, and more.

FRANKLYN M. MALONE is the CEO and Founder of The 100 Fathers Inc. of Washington D.C. He is also the Sr. Contract Technical Representative of The Department of Youth Rehabilitation Services and EEO Counselor for the D.C. government. Mr. Malone is a licensed Eucharistic Evangelistic Lay Minister of the Episcopal Diocese of Washington and National Vice President for the Junior Brotherhood and Family Life Ministries of the World-Wide Web Brotherhood of St. Andrew Inc. The 100 Fathers Inc. is responsible for lobbying efforts that seek to influence state delegates to pass legislation promoting Shared Parenting and promoting fairer treatment of responsible fathers who desire to be involved in the lives of their children. He chairs a regional 37 member coalition of non-profits and business owners known as the Metro D.C. Fatherhood and Family Leadership forum. The group uses prevention, intervention and innovation strategies to change the paradigm of how responsible Fathers and Men are defined from negative to irreplaceable and valuable to children, families and society. Franklyn M. Malone received his BA Degree from Eureka College and performed graduate work at various institutions of higher learning. A member of Omega Psi Phi Fraternity, Mr. Malone is married and the father of four daughters.

DR. LINDA MALONE-COLÓN is a clinical and personality psychologist, researcher, consultant and administrator. She is Chair of the Psychology Department at Hampton University, VA and the former Executive Director of the National Healthy Marriage Resource Center. Dr. Malone-Colón also designed and teaches a premier course on Black marriages for college students that has been featured at national conferences and in Essence magazine. She is also a noted scholar, national speaker, and consultant and has authored several important publications on African American marriage and families. Dr. Malone-Colón is also a professional development and diversity consultant and presents workshops, management training and retreats for private industry and state and local government agencies. Also, she is the founder of a new National Center on African American Marriages and Parenting. The Center brings together Black Churches and Black Institutions of Higher Education to help strengthen marriage, parenting and families in African American communities. Additionally, Dr. Malone-Colón is currently engaged in research and scholarship aimed at identifying protective and risk factors for African Americans in developing satisfying and stable marital relationships.

MARK MARINO became Health Leads' Boston Executive Director in 2011, after serving for five years as the Executive Director of Health Leads' Baltimore site, which he founded in 2006. Under his leadership, Health Leads Baltimore grew to become the organization's largest site, partnering with Johns Hopkins University, Loyola University of Maryland, and the University of Maryland, Baltimore County to mobilize more than 230 volunteers in serving 1,300 families annually. Mark graduated from Miami University (OH) with a BA in Zoology and a Neuroscience minor, and afterwards worked in the clinical laboratory setting in Minnesota performing enzyme immunoassays for detection HIV type-1 antibodies. He developed an interest in the effect of disease more than the underlying genetics of the disease. This led him to pursue broader public health issues and their effect on underserved populations as a Peace Corps community health volunteer in Burkina Faso. His projects included HIV/AIDS and malaria trainings and outreach activities, nutrition, hygiene, and sexual education sessions with students, vaccination campaigns and pre-natal consultations at the local clinic, an income generating chicken project with women's

group, organic sesame project with agriculture group, coordination of national girls empowerment and education camps, and coordination of national HIV/AIDS educational outreach program called Bike-a-thon.

LINDA MARTINEZ is the Financial Stability Manager for the Financial Resource Center-(FRC) at Co-opportunity, Inc. in Hartford, CT. Ms. Martinez joined Co-opportunity's team in May 2010 after working as a VITA (Volunteer Income Tax Assistance Program) coordinator and Technology Support liaison with another local non-profit agency. She currently supervises her team in Hartford, as well as Co-opportunity's other FRC locations providing asset-building programs and services in the Bridgeport/Fairfield County and Windham regions. Linda is a graduate of Trinity College in Hartford, CT, and holds a bachelor's degree in Computer Science/Education Studies.

DIANA MASON MSW has been an OSD Consultant & Program Manager since 1998 for the Connecticut Department of Social Services Office of Organizational & Skill Development, the unit that provides training, education and outreach for DSS staff and programs. Ms. Mason manages Connecticut's *Voluntary Paternity Establishment (VPE) Program* and has been involved in the statewide Fatherhood Initiative since its inception in 1999. She currently serves as staff to the Federal *Promoting Responsible Fatherhood* grant. Diana holds a Bachelor of Science degree in Family Studies with a concentration in Early Childhood Education from the University of Connecticut. She was a childcare worker for several years before entering the Masters Program at the University of Connecticut School of Social Work, from which she graduated in 1997.

KATHLEEN J. MCDERMOTT is the Executive Director of the Montachusett Opportunity Council, Inc. (MOC) a \$17million anti-poverty community action agency serving North Central Massachusetts. Prior to becoming Executive Director, she was the agency's Director of Administration and Finance. During her tenure the agency has developed many new initiatives. MOC is known for addressing the changing needs of the community by planning strategically, using new approaches and collaborating with community partners to build a more vibrant community. Programs the agency administers include Asset Development, ChildCare and Head Start, Youth Services, Education, Training and Employment, Wellness and Nutrition Services, Energy Conservation, Housing, Elder Services, Homelessness Services and Neighborhood Development. Ms. McDermott was a leader in the campaign to include an Individual Development Account (IDA) line item in the state budget. MOC is well known as a provider of Financial Education in the North Central Massachusetts region and was the lead agency of a consortium of four Community Action Agencies that applied for and received a federal IDA grant. Ms. McDermott was instrumental in the establishment of the Community Health Connections Family Health Center, a federally funded health center with sites in Fitchburg and Gardner. Her other affiliations include: Co-Chair, Joint Coalition on Health, North Central Massachusetts Community Reinvestment Act Coalition Board of Directors, Member of North Central Workforce Investment Board of Directors and Co-Chair of North Central Mass Housing Coalition.

KASEY MEEHAN is the IDA Program Coordinator at the United Way of Southeastern Pennsylvania. Kasey is responsible for overall program management including, but not limited to, providing technical assistance to partner agencies, program development, administering contracts, and reporting program outcomes. Kasey has been working in this capacity for over two years. Beyond her work at United Way of Southeastern Pennsylvania, Kasey is the Vice President of the Penn

Alumni Club of Philadelphia and sits on the Young Leaders Board at Project H.O.M.E. Most recently Kasey has returned to school to pursue a Master's in Public Administration at the University of Pennsylvania.

MARGARET MILEY has a bachelor's degree in economics and an MS in business. In 1991, while running a small business by day and training Central American refugees at night, she decided to deploy her combined skills in the community development field. Since then, she has developed and managed many types of non-profit economic development programs community leadership, business training & lending, a business incubator, and worker-owned companies. In 1999, she saw the promise of asset development when she joined Acre Family Daycare in Lowell, which started the first Individual Development Account Program in Massachusetts. She helped form the Midas Collaborative, and now serves as its Executive Director. Margaret was Commissioner on the Massachusetts Asset Development Commission, has spoken nationally on the topics of community-based economic development and asset-building, and is the author of "Expanding Skills in Low Income Communities: A Framework of Building an Effective Financial Education Program" MCBC 6/08." She serves on the Steering Committees of the Massachusetts Asset Building Coalition and the Massachusetts Financial Education Collaborative, and represents Massachusetts in the Assets & Opportunity Scorecard partnership of the Corporation for Enterprise Development in Washington, DC.

KIRSTEN S. MOY, Director of Scale Initiatives, Economic Opportunities Program (EOP), at the Aspen Institute, is the project manager for two Aspen initiatives focused on achieving scale in the nonprofit industry: the Asset Platform (www.AssetPlatform.org) and the EITC Platform (www.EITCplatform.org). Ms. Moy previously served for 10 years as EOP's Director, as director for the Community Development Innovation and Infrastructure Initiative, a national research project on the future of community development and community development finance, and as the first director of the Community Development Financial Institutions (CDFI) Fund in the U.S. Department of the Treasury. Prior to joining Treasury, she designed products for pension funds and other institutional investors to invest in affordable housing and community development initiatives. She is the co-author of *New Pathways to Scale for Community Development Finance* and *Changing Capital Markets and Their Implications for Community Development Finance*.

MARY R. NIEBLING is Director of Community Economic Development for Central Vermont Community Action, a 46 year old community based non profit organization serving 56 towns in rural north central Vermont. At Community Action, Niebling directs the 15 member Community Economic Development effort with initiatives in Micro Business Development, asset building through its Tangible Assets Program—a matched savings program, credit building, sector-based economic development, and child care nutrition and business development. Her efforts in the mid 1990's led to the formation of the now statewide alternative lender for businesses, Community Capital of Vermont, a CDFI. She was also integral in the Vermont's legislature passage of IDA legislation as part of Welfare Reform in 2000; the state has supported IDAs with state appropriations in every year since then. Prior to joining Community Action in 1992, Niebling directed a neighborhood based housing rehabilitation and affordable homeownership development program, state and local energy conservation and management programs, and local government community development and neighborhood planning efforts. Niebling holds a Master's Degree in Urban and Regional Planning from the University of Illinois in Urbana. She

completed the Snelling Center for Government's Vermont Leadership Institute in 2001. In 1996, Niebling was nominated by Senator Patrick Leahy (D-Vermont) and awarded the US Small Business Administration's Women in Business Advocate of the Year for Vermont and New England. She serves on the New England Community Development Advisory Council for the Federal Reserve Bank of Boston.

REV. SHELDON NIX PhD MSW is the Executive Director of The Life Center in Wilmington, DE and has more than 25 years of experience in the area of fatherhood, healthy relationships, program development, senior leadership, and training. He holds a Ph.D. in counseling psychology and a Masters in social work. He also trained graduate students of counseling and psychology for 13 years at Eastern University as a tenured professor and Department Chair. In his work experience, Dr. Nix has developed Project Manhood in Camden, NJ, published a curriculum called Becoming Effective Fathers and Mentors, was also a co-developer of the Project PROUD parent training curricula, and led the effort to create the Collaborative Responsible Fatherhood Program (CFP), funded by the U.S. Department of Health and Human Services. For the last year he has been contracted by the State of Delaware to coordinate DFFC activities. He is the author of two published books on working with men and boys, and is co-authoring A Father for Life parent training curriculum.

MARY O'DOHERTY is the Project Director for the Economic Empowerment Project of the Kentucky Domestic Violence Association. Since 2005, over 200 participants have enrolled in the self-sufficiency program and 135 have completed it. In December 2009, the project launched a new car IDA program. Ms. O'Doherty is also the project director for the Kentucky Asset Success Initiative, which offers free tax-preparation services and Earned Income Tax Credit outreach at 58 sites across Kentucky. In addition, she is coordinating an \$8.8 million scattered-site housing project for domestic violence victims. Ms. O'Doherty joined the non-profit world seven years ago after a 17-year career as a newspaper reporter and editor.

LAURA O'KEEFE is the Manager of Volunteer Recruitment and Training for Co-opportunity in Hartford, CT. She is responsible for recruiting, screening, training, managing, and recognizing volunteers for all Co-opportunity programs, including the agency's Volunteer Income Tax Assistance (VITA) Program, the Budget Coaching Program, YouthBuild Hartford, and the CT Money School. She has been involved in the field of Asset Building and Financial Education for the last 9 years.

MEGAN O'NEIL MPS CFCS is a Senior Agent, with tenure, and Finance Educator for the University of Maryland Extension. She serves four rural Maryland counties as Family, Youth and Communities Finance Educator. Megan's expertise and research interests are in personal finance education across the life span, early financial literacy education in grades Pre-Kindergarten through 12, rural entrepreneurship, small business management, costs of social welfare programs, community economic development, and marketing not-for-profit organizations. In 2007 and 2009 Megan was honored as Extension Educator of the Year by the Maryland Association of Family and Consumer Sciences. She is individual winner of a 2009 Dean Don Felker Financial Management Award from the National Extension Association of Family and Consumer Sciences (NEAFCS) and also a team 2010 Felker winner. This award is presented annually, nationally to two across the nation who have developed outstanding educational programs. Ms. O'Neil is Past Chair of the Public Policy

Committee of the American Association of Family and Consumer Sciences (AAFCS) and Past President of the Maryland Association of Family and Consumer Sciences. Ms. O'Neil holds a Master's Degree in Community Services Administration from Alfred University and a B.A. in Psychology from the State University of New York at Oswego. She is credentialed as Certified in Family and Consumer Sciences both in Human Development and Family Studies (CFCS-HDFS) and in Personal and Family Financial Education (CFCS-PFFE).

HERMAN D. ODOM, JR. MPA Candidate currently volunteers as the Executive Secretary for the 100 Fathers Inc. of Washington, DC. He previously worked as the Executive Director of the Office on Ex-Offender Affairs for the District of Columbia government where he provided advocacy and worked to empower and improve the overall quality of life of current and previously incarcerated District residents and their families by providing services, resources, training opportunities and useful information that supported successful reintegration with family and community. Mr. Odom has worked for over 17 years providing program coordination and management as a Program Coordinator and Case Manager assisting families, fathers and ex-offenders with achieving social/economic/career objectives. He is an Outstanding Young Men of America Honor Awardee, listed in Who's Who In the District of Columbia, co-chaired the Criminal Justice Coordinating Council Re-Entry Committee, co-chaired the DC Housing Authorities Fathers and Families Initiative "Bringing Fathers Out of the Shadows" and a member of the Metro-DC Fatherhood and Family Leadership Forum. A graduate of the University of the District of Columbia, the native Washingtonian is a husband, proud father of 3 daughters and grandfather to the future Jr. Olympian, Jerry Devon Odom.

WILLIAM PAINTER BSW MS has become known throughout his 30 year career as a pioneer in the field of family preservation. He has facilitated over 300 training workshops for public and private agencies on topics including; parenting the sexually traumatized child, reunification with parents after the termination of parental rights, parenting the child of multiple rejections, attachment issues, and performance based mentality / anonymous personality. He has co-developed the Family Centered Treatment® model and the corresponding training curricula; "Wheels of Change©". Currently, he serves as the Senior Director for the Institute for Family Centered Services (IFCS), where he is providing leadership for the national recognition and expansion of Family Centered Treatment®; an evidence-based and best practice model of home-based family preservation services proven effective with crossover youth. Mr. Painter's most recent conference presentations include AAEBP, NAMI, FFTA, Generations United, OJJDP, NRCCFPP, ACA, CMHS at Gains Center, AMHCA and NCJFCJ.

SUZANNE PARKS, Director of Asset Development, administers and coordinates the Ohio CDC Association's (OCDCA) Assets Ohio Consortium. In this role, Suzanne is responsible for several federally funded programs including four Assets for Independence demonstration grants serving a network comprised of 24 Individual Development Account (IDA) project sites throughout Ohio. She is also in charge of a HHS Office of Community Services' Job Opportunities for Low-income Individuals (JOLI) grant to create 34 family based child care facilities. Recently Assets Ohio added a new initiative, Building Assets for Fathers and Families (BAFF) in partnership with the State of Ohio's Department of Jobs and Family Services/Child Support Enforcement. Ms. Parks' additional responsibilities include the provision of training, technical assistance, and resource development. Prior to joining the OCDCA team, Ms Parks was an independent consultant working with

community development and other government funded agencies assisting with special projects designed to enhance organizational and program capacity. She is a former employee of two Head Start projects in the central Ohio area. In Head Start, she worked with the Family and Community Partnerships and Program Design and Governance components. Ms. Parks was conferred a Bachelor of Arts degree in Cross Disciplinary Studies from the Ohio Dominican University and a Masters in Leadership Education and Public Administration from the Mid-American Christian University.

PATRICK PATTERSON MSW MPH is Senior Manager, ICF International, with management responsibilities on the National Responsible Fatherhood Clearinghouse (NRFC), the federally funded clearinghouse for the Responsible Fatherhood field nationally and the provision of training and technical assistance to Federal Healthy Marriage and Responsible Fatherhood grantees, states and programs nationally. As ICF Senior Manager, Patrick plays a key role as liaison and collaborator with Federal and state government partners, on Capitol Hill, private foundations and the White House to help shape and advance the research, policy and practice agendas for the Healthy Marriage and Responsible Fatherhood fields nationally. Prior to joining ICF, Patrick worked for Public Strategies, Inc. as manager of the National Healthy Marriage Resource Center (NHMRC), the federally funded clearinghouse for the healthy marriage field nationally. Patrick's work experience also includes his tenure as Marriage and Fatherhood program specialist for the Administration for Children and Families (HHS) in the Philadelphia regional office and as statewide manager for the Sisters of Charity Foundation – Statewide Fatherhood Initiative in Columbia, SC. Since 1999, Patrick has been a requested Responsible Fatherhood and Healthy Marriage expert to provide lectures, workshops and trainings throughout the US, and internationally in the Bahamas, Jamaica, and Mexico. Patrick earned his Bachelor of Social Work degree from Benedict College (Columbia, SC) and Master's Degrees in Social Work and Public Health from the University of South Carolina.

MARY E. POLK currently serves as the Family Support Program Manager of Promoting Safe and Stable Family Program Services under the Division of Prevention and Behavior Health Services within the State of Delaware. She has over 25 years of combined professional experience in direct services, as a program implementer, and system/service designer in the areas of Juvenile Justice, TANF, Child Protective and Prevention Services. Ms. Polk served as a Regional Administrator for over 8 years and as the Family Support Program Manager she oversees and manages Family Support and Preservation initiatives addressing the PSSF Act and priority initiatives. She serves as the Title IV-B, subpart II state representative. Ms. Polk is the developer of the state's Family Consultation and Support service and oversees the operation and administration of these services which is a family support empowerment case management service that addresses the risk factor preventing Child Maltreatment. She is the co-founder of the Delaware Fatherhood and Family Coalition (DFFC) and has spearheaded this statewide effort over the last five years to address the challenges and barriers which prevent fatherhood involvement and healthy adult relationships. She has involved state departments, community and service organizations, individuals and business to participate and membership has grown to over 150 with a diverse group of services and supports and more state systems and community organizations infusing Fatherhood and Healthy Adult Relationship components into their existing services.

BARBARA REED is Director of Housing & Financial Management at West End Neighborhood House in Washington, DC. Serving West End for 14 years, Barbara developed West End's Housing & Financial Management Department, consisting of financial and economically focused programs, including the Security Deposit Loan and Job Start Loan Programs, Crisis Alleviation, Family Resource Development Program, HUD Certified Housing Counseling, Delawareans \$ave IDA Matched Savings Account Program, and the Nationally recognized initiative, Loans Plus, which offers an affordable alternative to "payday" style lending. Many of the programs have gained vast media and national attention including NPR's Marketplace and American Banker Magazine. Most recently (in 2011) Barbara and her team were selected to take a lead role in the operations and management of Delaware's first Financial Empowerment Center, an initiative developed through the collaborative efforts of the State of Delaware and the United Way. This initiative is designed to encourage individual economic independence, financial security and personal asset development by offering a core package of programs and services under one roof, designed to increase the capacity of Delawareans to understand and manage their finances and increase their financial stability. In June 2010, Barbara earned her certification in Personal Financial Coaching through the University of Delaware's Alfred Lerner College of Business and Economics. Additional certifications include Nonprofit Management from the University of Delaware's Center for Community Research and Service, AHECTI Homeowner Educator & Counselor, Financial Literacy Educator, Dysfunctional Families, Child Development, and various women's issues. Her most recent achievement awards include United Way of Delaware's 2007 Community Impact Award and the 2008 City of Wilmington Partnership of the Year Award.

REBECCA ROSS is a Vice President at ideas42, a research and design lab in Boston, MA, that uses insights from Behavioral Economics to invent fresh solutions to tough social problems. She works closely with top academics, policymakers and practitioners to design and implement solutions in the areas of domestic poverty and household finance. Prior to joining ideas42, Rebecca was a Vice President at Seedco, responsible for the implementation of New York City's innovative conditional cash transfer program that tested the impact of offering financial incentives to low-income families. She also developed and managed a wide variety of work support and benefit access initiatives. Previously, Rebecca developed a model job creation and child care initiative that was replicated in five sites across the country with the Consortium for Worker Education. As an Urban Fellow at the New York City Human Resources Administration, she staffed a variety of welfare reform initiatives. She also worked as a consultant to Philadelphia's Department of Human Services to support the development of a performance-based contracting system for foster care. Rebecca holds a BA from Vassar College and a Master of Governmental Administration from the University of Pennsylvania.

MICHAEL O. ROYSTER MD MPH is the Director of the Virginia Department of Health, Office of Minority Health and Health Equity (OMHHE). The Office focuses on advancing health equity by focusing on community-based participatory efforts to promote health equity and facilitating strategies to target the social determinants of health and advance social justice. Prior to this position, Dr. Royster was the Director of the Crater Health District in Petersburg, Virginia. He implemented outcome-based program evaluations for all health department programs and led the expansion of efforts to promote cardiovascular health, eliminate childhood lead poisoning, and reduce teen pregnancy; In addition, he worked with a local university faculty to develop community-based participatory research partnerships. Dr. Royster completed his undergraduate

training at the University of Virginia with a degree in Biology and obtained his medical degree from Duke University School of Medicine. He completed the W.K. Kellogg Community Health Scholars Program at the University of North Carolina, Chapel Hill School of Public Health. Board certified in Public Health and General Preventive Medicine, he is a Fellow of the American College of Preventive Medicine.

ALFREDO (FREDDY) RUIZ is the Parent Involvement/Fathers Coordinator for The Leaguers, Inc Early Head Start/Head Start Program. He is certified in facilitating parenting groups. Freddy sits on the boards of Newark Now Comprehensive Center for Fathers, UMDNJ (University of Medicine and Dentistry of New Jersey) New Jersey Children's Health Project and is one of the co-founders of Stop Shootin Inc., a grass roots anti-gun violence cessation program. In addition, he is a member of the Young Fathers Program, a coalition at UMDNJ's Division of Adolescent & Young Adult Medicine. Alfredo is the father of two young adults and has utilized his experiences growing up in the inner city of Newark, NJ to support the development of young men (especially young fathers) in achieving their goals and making them understand that it is okay for them to DREAM.

BOB RUTHAZER CFLE is a Certified Family Life Educator and the Founder of First Things First of Greater Richmond, a non-profit "strengthening families for a better community." He oversees educational programs for healthy relationships/marriage, fatherhood and youth relationship skills. A coalition builder, and familiar with research, he is widely considered the "marriage expert" in our region and is regularly called upon for consultation by government, non-profit and clergy leaders. He is a co-founder of the Richmond Fatherhood and Family Initiative, member of the Richmond Teen Pregnancy Prevention CAB, Healthy Start Coalition and Henrico County CAT to reduce infant mortality. A regular presenter at the national SmartMarriages Conference, he also serves St. Giles Presbyterian Church as part time Family Life Educator and has been married for 33 years.

LEON SANKOFA MSW is a native of Hampton, VA, and the founder of National Call Dad Inc., Family & Youth Foundations and Parallel Behavior Services. He holds a Master of Social Work degree from Virginia Commonwealth University and has completed additional coursework at Virginia Commonwealth University's Public Policy and Administration Doctoral Program. He has 19 dedicated years of professional experience working with youth and families in the areas of mental health, substance abuse, and school social work. Leon Sankofa is the recipient of the National Leadership Award and the Men of Vision award from Virginians Aligned Against Sexual Assault; he is one of the Hampton Roads leaders of the Fatherhood Initiative, providing services through his nonprofit organization, National Call Dad, Inc. As the Executive Director of Family & Youth Foundations, Inc., he continues to strive toward providing quality mental health services and professional development training for children and adults. Mr. Sankofa has written and directed the play and audio book titled "My Silence, My Pain." The format of his production is a framework for addressing sexual abuse, domestic violence and other community concerns.

PATRICIA A. SCOTT serves as the Economic Empowerment Programs Manager for the Kanawha Institute for Social Action & Research (KISRA) in West Virginia. She is responsible for the day to day operations, management, leadership and direction of the homeownership, homebuyer education, financial education, small business development, technical assistance, business plan development, micro-loan program, and the WV Individual Development Account Initiative and program related

trainings. She works extensively with low to moderate income, returning citizens to the community, and individuals with various socio-economic backgrounds and experiences. Ms. Scott is also a Financial/Money Management Educator and Counselor, homeownership and credit educator & counselor, microenterprise planning & development educator & counselor, a nationally recognized Certified Economic Development Finance Professional and Certified Housing Development Finance Professional. She has a Bachelor's Degree in Business and Accounting from West Virginia State University and has certifications in housing counseling, housing development finance, homebuyer education, financial literacy education, project management, Loss Mitigation and Foreclosure Prevention, and various other business development and housing related certifications. She is a licensed Real Estate Agent, a passionate entrepreneur and business owner and has served as a business counselor for SCORE. She is the Senior Trainer/Career Coach providing lead instruction, seminars and workshops on basic financial literacy, technical assistance on entrepreneurship and business plan development and cash flow projections. Currently she instructs KISRA Business Planning and Business Basics classes and provides various Economic Empowerment train-the-trainer workshops and webinars.

Haji D. Shearer LSW is Director of the Fatherhood Initiative at the Children's Trust Fund in Massachusetts. He leads the campaign to increase father involvement in 25 Healthy Families programs across Massachusetts and to strengthen the statewide Fathers and Families Network (FFN). The FFN provides ongoing training to support practitioners who work with fathers. Haji founded the fathers' program at the Family Nurturing Center in Dorchester that continues to serve men in Boston's urban communities. Before that, he spent six years providing crisis intervention services to families involved with the child welfare system. Haji is a Licensed Social Worker who frequently presents at conferences and publishes articles on father involvement, male intimacy and co-parenting. Haji facilitates Men's Healing Circles, Boys to Men Rites of Passages and Couples Workshops. He is especially interested in seeing African-American and Latino men heal from the twin traumas of racism and patriarchy. Haji practices family strengthening skills with his wife of over 22 years and their two young adult children. According to the *Boston Globe*, Haji "is a phenomenally engaging man."

Jonas Singer is the Executive Director of the Community Financial Education Foundation (CFEF). In partnership with the Office of the Deputy Mayor of Planning and Economic Development, CFEF operates the Bank on DC program, whose mission is to help build the financial capability of the unbanked and underbanked in the D.C. metro area by providing financial education and access to needed financial products and services. Jonas earned his Masters in Government and Public Policy from Johns Hopkins after completing undergraduate work at Washington University in St. Louis. Before getting involved in financial education, Jonas served as the Deputy Director for Reviving Baseball in Innercities in D.C. Currently, CFEF is actively engaged in a number of financial education initiatives, including Bank on DC, working with schools and other community groups locally in D.C., and delivering financial education through innovative online platforms. The mission of CFEF is to couple education with access to financial products, helping individuals and communities to build financial capability through information and opportunity. CFEF works with a range of partners including the D.C. government, the National Network to End Domestic Violence, SEED Public Charter School, Covenant House Homeless Shelter, So Others May Eat, Historically Black Colleges and Universities and others.

DOREEN TREACY is the Director of the DotWell Civic Health Institute in Dorchester, MA, where she works with other community activists to build social capital in the community. Doreen spearheaded the DotWell Fiscal Health Program and today also manages the Community Technology Resource Center. As a founding member of the Boston EITC (Earned Income Tax Credit) Coalition, she manages the largest Tax Counseling EITC site in Boston for low-income residents. DotWell also includes a 9,000 square foot Healthworks women's fitness center. Prior to joining DotWell in 2001, Doreen was the principal owner of a consulting business that developed and managed the City of Boston Homebuying 101 program. Doreen has lived in Dorchester for the past 16 years.

SUSAN TRIGGS RN MPH PhD Candidate is a Health Equity Specialist with the Virginia Department of Health, Office of Minority Health and Health Equity. She has a Master's in Public Health (MPH) degree from the University of Pittsburgh; is a Registered Nurse (RN), and has fourteen years' experience in developing and implementing population-based programs. She developed a long-standing Pediatric Outreach Program for at-risk children and their families and most recently is managing the Community Health Ambassador Program (CHAP) in Essex County, Virginia. Susan Triggs is a member of the American Public Health Association (APHA) and a member of the United Way of Greater Richmond and Petersburg Community Building Committee. She serves on the University of Virginia - School of Nursing Rural Healthcare Advisory Council; is a member of the Mid-Atlantic Facilitators Network; served as a member of the 2010 planning committee for the Richmond, Virginia American Cancer Society African American Women's Health Forum, and is a Virginia Medical Reserve Corp volunteer. Susan Triggs is currently waiting to defend her dissertation as partial requirement for a PhD degree in Public Health from Walden University in Community Health Promotion and Education.

KATHERINE VASTINE is the WATCH Project Manager (Work Attributes Toward Careers in Health), at the Central Susquehanna Intermediate Unit, PA. She has devoted her career to serving learners of all ages by helping them receive supports needed to reach their best as students, citizens and employees. As a service coordinator for the Danville Child Development Center, Katherine managed an early intervention and childcare program. In 2001, Katherine made the transition from working with children to serving adults in the Central Susquehanna Intermediate Unit as an instructor, family literacy supervisor, GED examiner and professional development coordinator. At WATCH, Katherine oversees an HPOG grant from the U.S. Department of Health & Human Services, ACF. By developing partnerships with schools, post-secondary institutions, community organizations and state agencies, she assists low-income residents of nine central Pennsylvania counties by offering comprehensive academic and social services support that will enable them to enter and/or advance in the nursing field. Katherine served on the Pennsylvania Association for Adult Continuing Education (PAACE) Board as co-director of the Family Literacy Division from 2008-10. She has degrees in sociology and early childhood education, and has performed fieldwork in the areas of early childhood education, special education, TANF services, workforce education and transition coordination.

ANNA VERDIYAN is a development economist specializing in public administration of human services programs dedicated to empowering low-income communities to achieve economic prosperity. With 10 years of strategic management and consulting experience working with private, government, healthcare and nonprofit organizations, Ms. Verdiyan has spent the past four

years of her career at Seedco, a national nonprofit organization advancing economic opportunity for people, businesses and communities in need. At Seedco, Anna has built a successful track record in launching, overseeing and implementing complex performance-based asset building and workforce development initiatives in New York City, including Seedco's Back to Work program for TANF recipients, Dislocated Workers program for jobseekers affected by the economic recession, Wage Subsidy initiatives, as well as responsible fatherhood programming. Under her leadership, Seedco's Dads at Work program in 2011 became one of the most successful fatherhood initiatives for non-custodial parents in New York State, building on Seedco's strong history of serving fathers since early 1990s. Ms. Verdiyan received her BS and MS in Economics from Yerevan State University, Armenia, and her MPA in Public, Nonprofit and Healthcare Management from New York University, Robert F. Wagner Graduate School of Public Service. She is currently enrolled in the Executive Education Program at the Fordham University Center for Nonprofit Leaders.

LEANETTE WATKINS is currently a case administrator at Cox Law Group in Lynchburg. Her responsibility includes attending court, assisting clients and dealing directly with the Chapter 13 Trustee Office. She started at Cox Law Group 5 ½ years ago as a data entry clerk and has received 4 promotion to get to her current position. Born in Arlington, VA Leanette received her associate degree in Executive Secretary. She is a mother of 6 the youngest is 8 years old, she moved to Concord, VA in 2001 to start over after divorce. That's where she was introduced to and became a participant in the Ways to Work Program.

GEORGE WATLINGTON, JR. MA is currently assigned as the Strong Bonds Program Manager, Office of the Chief of Chaplains, Headquarters, Department of the Army. He is responsible for the management and staff oversight of a multi-million dollar program providing grants, curriculum, training and guidance on execution to unit ministry teams throughout the Army. Mr. Watlington served in the United States Army from 7 July 1978 – 1 October 2001, retiring at the grade of Master Sergeant. His military awards and decorations include the Defense Meritorious Service Medal; Meritorious Service Medal with 2 Oak Leaf Clusters; Army Commendation Medal; Joint Service Achievement Medal with 2 Oak Leaf Clusters; Army Achievement Medal; National Defense Service Medal; Good Conduct Medal; Parachutist Badge; and the Drill Sergeant Identification Badge. Mr. Watlington's civilian awards include the Commander's Award for Civilian Service with 2 Oak Leaf Clusters and the Army Staff Lapel Pin. He holds a dual Master of Arts Degree in Public Administration and Human Resource Development from Webster University, St Louis, MO; a Bachelor of Science Degree in Computer Information Systems (Cum Laude), and a Bachelor of Science Degree in Business Administration, both from Columbia College, Columbia, MO.

W. BRADFORD WILCOX is Director of the National Marriage Project at the University of Virginia, Associate Professor of Sociology at the University of Virginia and a member of the James Madison Society at Princeton University. He earned his undergraduate degree at the University of Virginia and his Ph.D. at Princeton University. Prior to coming to the University of Virginia, he held research fellowships at Princeton University, Yale University and the Brookings Institution. Mr. Wilcox's research focuses on marriage, parenthood, and cohabitation, and on the ways that gender, religion, and children influence the quality and stability of American marriages and family life. He has published articles on marriage, cohabitation, parenting, and fatherhood in *The American Sociological Review*, *Social Forces*, *The Journal of Marriage and Family* and *The Journal for the Scientific Study of Religion*. His research has also been featured in *The New York Times*, *The*

Wall Street Journal, BBC News, The Atlantic, The Washington Post, USA Today, The Boston Globe, CNN, The Los Angeles Times, CBS News, NBC's The Today Show, and on NPR. He also writes regularly for publications like The New York Times and The Wall Street Journal. Bradford Wilcox teaches courses in statistics, family, and religion.